



MEETINGS CODE OF CONDUCT

Participants at all meetings of the EODSA Board, Committees, ad hoc groups, and General Meetings of the Association shall adhere to the following code of conduct:

- All individuals participating in meetings - Board Members, Staff, Member representatives and guests - will be treated with dignity, honoring their uniqueness and value. There will be no tolerance for abuse, the use of derogatory remarks, personal insults, threats or any form of discrimination.
- Participants must deal with each other in an open, honest and respectful fashion.
- Participants will respect the views of others and allow others the opportunity to speak without interruption.
- Participants are expected to conduct business in an inclusive way.
- Meeting participants are expected to be constructive and represent the interests of the soccer community rather than individual constituencies.
- Participants are expected to have completed the necessary advance preparation for meetings, and be prepared to dedicate sufficient time and energy to the Association's business.
- Participants should arrive on time for meetings and stay for the duration of the meetings.
- Communication in meetings will be clear, timely, concise, to the topic and avoid indecorous language and/or reference to personalities.
- Participants will only speak at the invitation/recognition of the Chair.
- Individual participants will not seek to dominate proceedings.
- If the Chair of a meeting believes that a participant is in breach of the Code of Conduct, he or she will request the individual to withdraw from the meeting and be suspended from further participation.